

20 C.F.R 656.17(f)(6)-(7) – Advertising requirements

(f) *Advertising requirements.* Advertisements placed in newspapers of general circulation or in professional journals before filing the *Application for Permanent Employment Certification* must:

[...]

(6) Not contain any job requirements or duties which exceed the job requirements or duties listed on the ETA Form 9089; and

(7) Not contain wages or terms and conditions of employment that are less favorable than those offered to the alien.

20 C.F.R. 656.17(i)(1)-(2) – Actual minimum requirements

(i) *Actual minimum requirements.* DOL will evaluate the employer's actual minimum requirements in accordance with this paragraph (i).

(1) The job requirements, as described, must represent the employer's actual minimum requirements for the job opportunity.

(2) The employer must not have hired workers with less training or experience for jobs substantially comparable to that involved in the job opportunity.

<http://ecfr.gpoaccess.gov/cgi/t/text/text-idx?c=ecfr;sid=d61bf1c71b4ae0532b29aa29036ac688;rgn=div5;view=text;node=20%3A3.0.2.1.36;idno=20;cc=ecfr#20:3.0.2.1.36.3.41.6> (Accessed Aug. 16, 2012)